



Hermitage Academy Parent Council
Monday, 02 September 2019
Library 7pm-9pm

Attending

| HAPC: | | Year Rep | |
|-----------------------------|----|--------------|---|
| Donna Hicks, Chair | DH | S4 | X |
| Kathleen Daly, Vice Chair | KD | S4 | X |
| Stella Kinloch Treasurer | SK | S4 | X |
| Val Reynard Vice Treasurer | VL | S5/6 | X |
| Elizabeth Lambert Secretary | EL | S3 | X |
| Nanette Clark | NC | S3 | X |
| Claire Walker | CW | S5/6 | X |
| Tracy Niblock | TN | S2 | X |
| Suzanne McCallum | SM | S5/6 | X |
| Jo O'Donnell | JO | S2 | X |
| Robert Williamson, HT | RW | Head Teacher | X |

| Agenda Item | Actions/Notes |
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| 1. Welcome & Apologies | |
| 2. Minutes from meeting 04/03/19 Minutes approved at previous meeting 02/05/2019 | No minutes of 02/05/19 it was an information meeting with Youth Services. |
| 3. Matters Arising The front door security has been resolved by a temporary fix and will soon have the new window fitted. | All other matters arising will be covered in Agenda items |
| 4. Education Scotland – Inspection Report. A positive document. RW was encouraged by the views of parents and staff. The SIP will look at measures to increase the pupil voice across the school and not just via the pupil council. To change the school ethos to demonstrate that pupil voice is valued. The pupil council continues to play a role and will be elected soon. The Sixth form will play a larger part in leadership and will be involved in gathering the views of other year groups. | RW apologised for the parents being informed via the local press rather than the school. He had assumed that Ed Scotland would issue it centrally. RW to take advice from Youth Forum on how to canvas the views of pupils. The new health and wellbeing classes are place where the majority of this will take place. |
| 5. Library Review Working Group Study space for S6 has been moved to timetabled seminar study areas. Smaller spaces to encourage studying. RW was keen to improve the provision of literacy and nurturing a love of reading during the school day. The library bid was rejected The Library space will be put into the SIP to ensure action on it this year. RW Proposal for a flexible area with audio and video points. Envisions it to be used for creative teaching alongside resources. | RW to form a small working group together with PC to move forward with developing Library space RW to contact the area library services. Look at Best practise in other schools. |
| 6. Parental Communication The school has multiple ways to communicate with parents but no | RW to form a small working group |

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| <p>11. AOB</p> <p>Local Press – it was felt that the local coverage can be mixed compared to coverage of Lomond which is very positive. The local paper can blow small incidents into headline stories with little factual detail and often misses many of the success stories of the pupils.</p> <p>RW explained that all stories about the school need to go through the council press office which means he is not always free to provide a comment or details within the papers deadlines.</p> | <p>RW has invited the paper along to some of the prizegiving events this year.</p> |
| <p>Study Clubs</p> <p>The lunchtime study is offered at the discretion of the departments. Therefore there is no policy on which year groups or subjects will be offered them.</p> <p>After school clubs are offering more of a homework club than study techniques which should be covered in class lessons.</p> <p>Easter study clubs will be offered but additional holiday study clubs would be too costly for the school.</p> <p>The S4 prelims will be in Dec and S5/6 in Jan to allow time to meaningful feedback and corrective action before the exams.</p> | |
| <p>Bullying</p> <p>The feedback from pupils in the Ed Scot report stated 50% felt bullying was not handled well by the school and that they wouldn't feel they could report it to an adult. What action is the school taking?</p> | <p>RW The report had come soon after the relaunch of FAB it is too early to judge the effectiveness of the measures we have now implemented. Including patrols from FAB to increase the feeling of safety around the school.</p> |

Date of next meeting: 4th November 2019 – This meeting will include feedback on the INSIGHT data.

Hermitage Academy

Parent Council Meeting



Head Teacher's Report 2nd September, 2019

Results

Raw results now in. Initial analysis has taken place to compare estimates.
Departments now arranging meetings with SLT.

HMIe

Inspection took place in June. Letter now issued to parents.

School Improvement Plan

Held back to take into account advice from HMIe. Consultation, including parental, now to be completed.

SLT Remits

New SLT remits put in place

Appointments

Posts filled

Acting DHT: Mhairi Stewart to continue (D. Morgan seconded until December- to be reviewed at this point)

Acting DHT 0.6: Derek Munro to continue (A. Trevelyan seconded until June 2020)

J. McCluskey left to take up Faculty Head post in Clevedon. Dr. Mbuyi appointed Acting FH.

Mr. Stewart left to take up post as Depute Head Teacher in Lochend Community High School.
Post not filled due to imminent return of Mrs. Harvey.

David MacArthur appointed to 0.2 Guidance.

Angela Maxwell appointed to temp post in Social Subjects.

Jenny Ritchie appointed to temp post in Technical. (Kim Fletcher still Acting DHT in Campbeltown. DHT post advertised)

Lindsay Purves returned from maternity 0.4.

Kaitlin Gray started as English probationer.

Posts not filled

Business/Computing, closing next week.

Front Door Security

Sign-in now between front doors. New window to be installed in October break.

Vandalism

No repetition since start of term.

Pitch

Final stage of settling in taking place. Brushing teams increased.